

_nology
TALENT IN **TECH**NICOLOUR

_NOLOGY TECH RETRAINING ACCELERATOR

IN
PARTNERSHIP
WITH:



WHAT IS _NOLOGY?

TRAINING YOUR WORKFORCE OF TOMORROW, TODAY.

_nology is a tech training and talent provider. We create and deliver world-class, diverse tech talent for businesses globally.

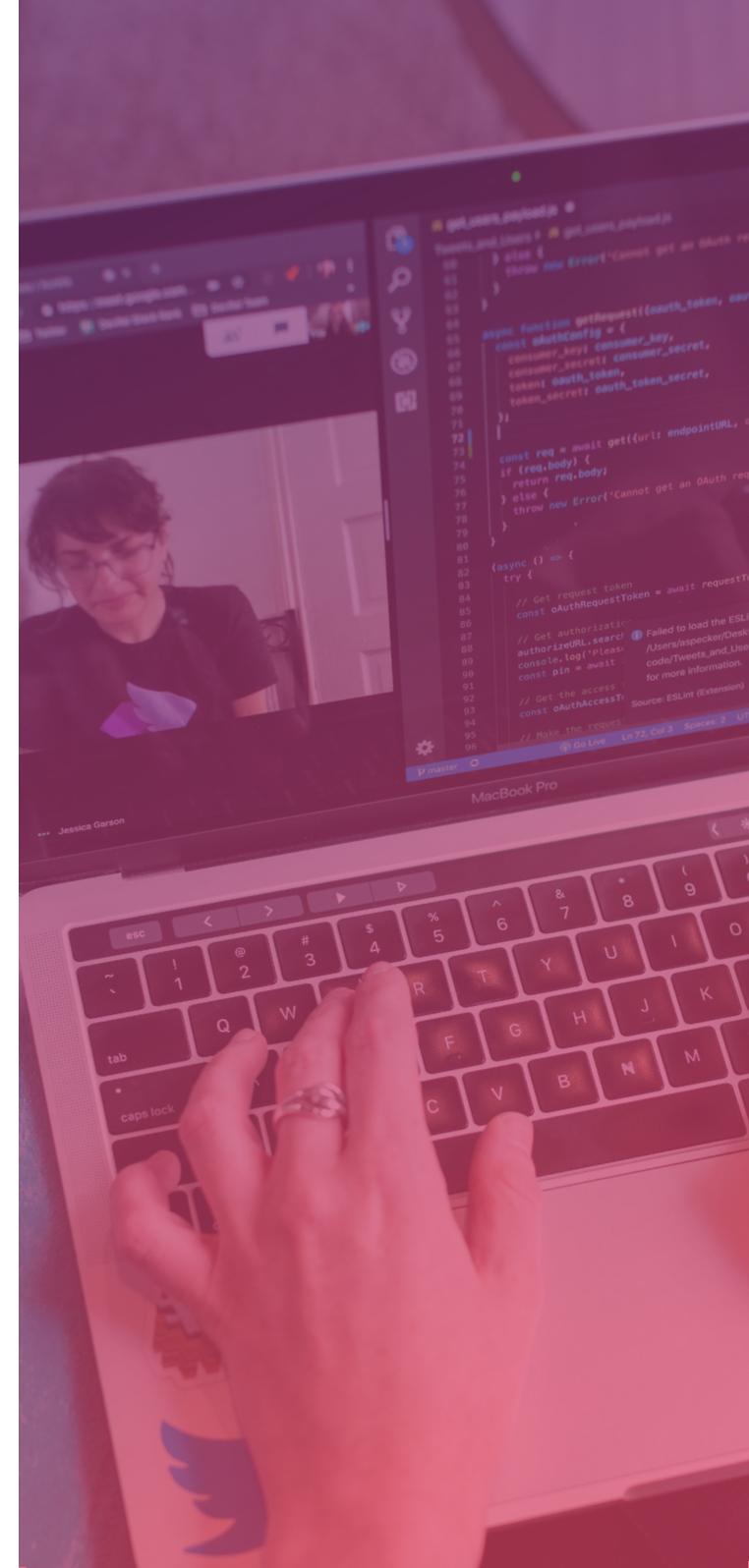
We break down perceived barriers so the highest potential individuals can enter the tech sector, regardless of their background. Our marketing, assessment, training, and support strategies enable them to find a career in which they can truly thrive, meaning we can deliver best in class tech talent.

We assess people based on their potential, not whether they have experience in tech, and train them to become effective Software Engineers and Developers that can be deployed into your teams.

We work to understand the culture, the challenges, and the future of our clients. We establish solutions that get real results, whether that's scaling your team at pace with an injection of our nologists, or retraining your existing employees with the skills you need most while boosting retention and team morale.

Through our partnership with global tech recruitment specialists, Opus Talent Solutions, we offer comprehensive, creative solutions fully tailored to the evolving needs of our clients.

Our CSR partnerships enable us to further our reach to underrepresented and underprivileged individuals, creating routes into tech regardless of their backgrounds.



UPSKILLING & RETRAINING

_nology can transform your existing, non-technical employees into the tech team of your dreams! By running our [competency-based assessments](#), we can identify the people in your workforce that could thrive as technologists, and teach them a curriculum built around your exact tech stack.

Through retraining, not only will you make significant savings on recruitment, but you'll see a positive effect on staff morale, external PR, and staff retention. Win-win. Either send your staff on one of our [12-week tech accelerators](#), or let us build you a tailored, branded retraining course for your employees.

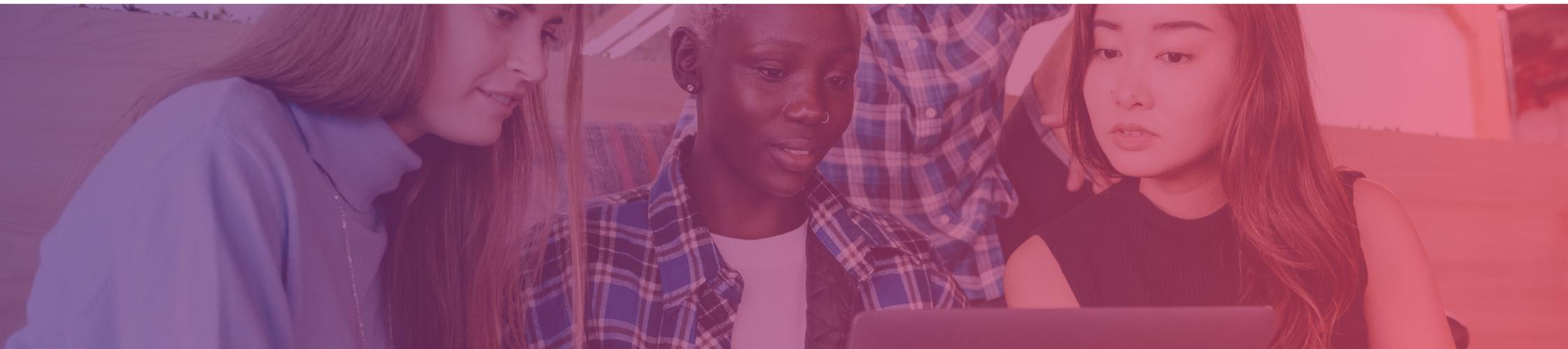
If it's a brand new bespoke team you're looking to create, we can help with that, too...

We can attract, assess, train, and support a tech team tailored to your requirements. We find intelligent, hardworking, passionate individuals from underrepresented groups, who demonstrate all the right soft skills to add significant value to your business. We train them in the skill set and tech stack you need, creating a whole new tech team who are ready to hit the ground running.

Learn about the programme we created for Admiral: [click here](#).

Our retraining accelerator includes:

- Internal marketing campaigns to attract employees to the benefits of a tech career
- External targeted marketing campaigns to attract new employees, allowing for greater diversity and social mobility
- Experienced hiring to fill any gaps that can't be achieved with retraining
- Tailored curriculum based on your tech stack
- Aftercare to support _nologists' adjustment to their new roles



BENEFITS OF RETRAINING

WE FOCUS ON QUALITY, ACCESSIBILITY, AND MODERN TRAINING TO BUILD A BRIGHTER, MORE SUSTAINABLE TECH TEAM FROM YOUR EXISTING EMPLOYEES



Investing in employees and allowing them to grow their career in-line with your core values.



Increasing focus on technology and pivoting exceptional people into the most critical parts of the business.



Hugely positive, diversity-driven, and progressive internal and external PR.



Creating economic value through retention of loyal people with existing company IP, mindset, and culture. Reducing the cost of attracting, hiring, and onboarding experienced tech employees from competitors.



Having a much more diverse technology team with deep sector and company knowledge is a great way of achieving your ethos of creating innovative products and solutions for clients.

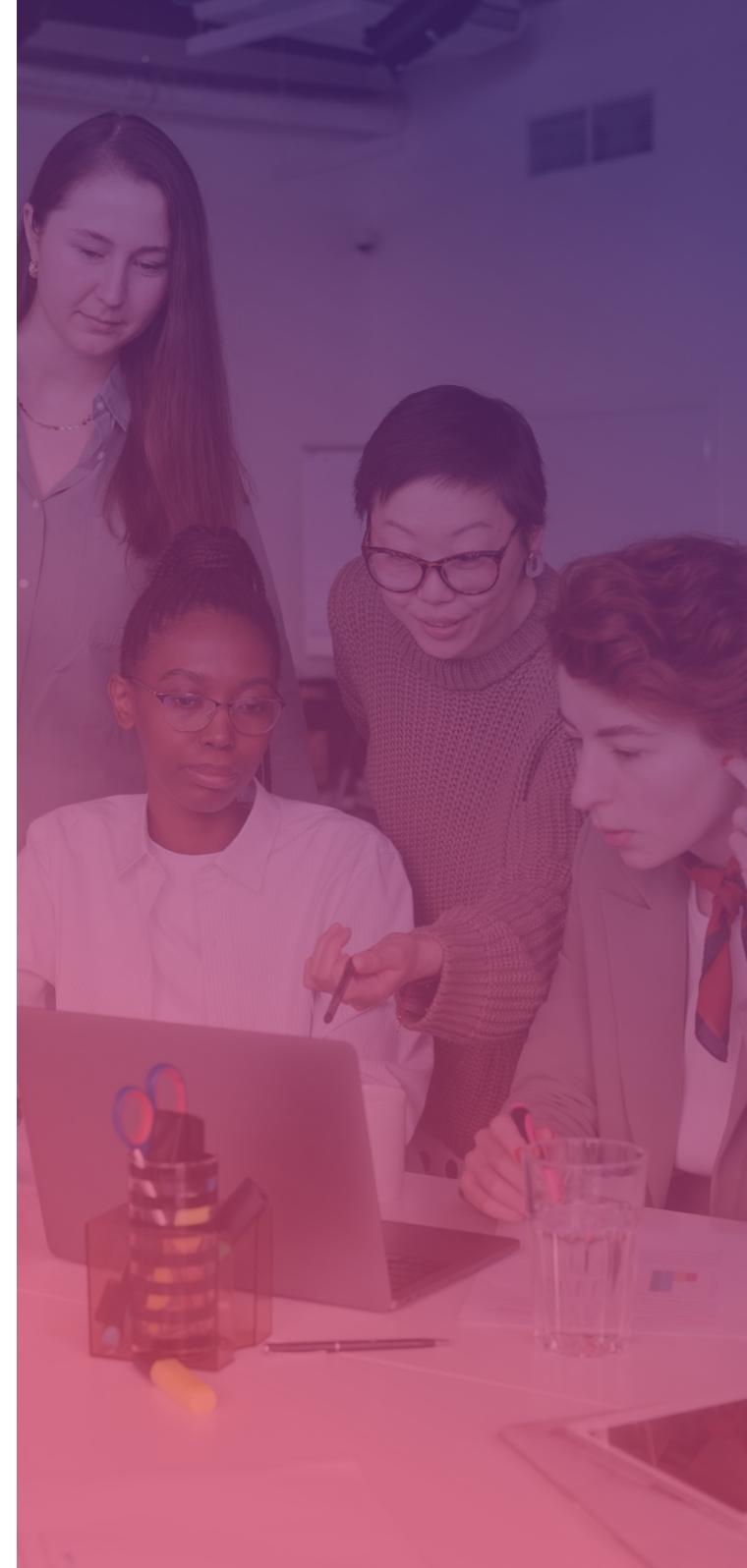


Addressing issues of diversity within technology: retraining women, people with disabilities, and those from underrepresented backgrounds and putting them at the forefront of your growth areas.

Cohorts of up to 12
priced at
£2,995 per day.

Usual programme length
is 12 weeks
(60 training days).

Further charges apply for
bespoke course creation and
assessment programmes.





The _nology curriculum focuses on key practices and methodologies that are hard to learn... _nologists come ready armed, having only ever learned best practices rather than having to break old habits

HELEN TIPPELL
CTO AT DEUTSCHE BANK



PROVEN EXPERTISE

WE WORK WITH CLIENTS ACROSS THE GLOBE TO DELIVER BEST IN CLASS TECH TALENT, FROM START-UPS TO FTSE 100 BUSINESSES.

DEUTSCHE BANK

- In 2019, we ran a UK pilot with a 50:50 gender split, in Software Engineering and DevOps.
- In 2022, we started running 5 international training courses, with some 100% women cohorts.
- _nologists have achieved early promotions ahead of their peers.

ADMIRAL GROUP

- Training focused on Front-End Development, Software Engineering, Testing, and Cloud/DevOps.
- This included React, Java, ISTQB testing certifications, and GCP.
- Opus senior tech talent joined to mentor our junior _nologists.

CITI GROUP

- There was a focus on internal mobility across ICG in the UK & EMEA – we were able to run training sessions for everyone at the same time, adapting to Cit's need to retrain in the UK, Ireland, and Poland.
- We retrained a cohort of 12 staff, full-time, over a 12-week period for Software Engineering roles.
- There was heightened diversity on the cohort – 9 of the 12-person cohort were women.



The way technology shaped their programme around our changing business needs and to fit in with our budgets was nothing short of phenomenal

LUKE TOOZE
IT PROGRAMME MANAGER
AT ADMIRAL



WHO DO WE WORK WITH?

Goldman Sachs



sky

QES



Deutsche Bank



Woolworths Group



QBE

WOOLIES X

Landmark
INFORMATION GROUP

Lovehoney

MACQUARIE

ZEGO

FUTURE

lendi

CANDIDE GROUP

accenture

mode

citibank

optimumcredit

_nology

TALENT IN **TECH**NICOLOUR

**MAKING
TECHNOLOGY
BETTER,
TOGETHER.**

**UK: nology.io
AU: au.nology.io
US: us.nology.io**

