



Resurgo is a charity that's committed to supporting individuals from underprivileged backgrounds and connecting them with transformational opportunities. They identify people with the aptitude to thrive in a tech environment, and we host webinars and workshops to introduce them to _nology. We guarantee a minimum of 10% of all places on our courses are reserved for individuals from underrepresented backgrounds - and we'll not only cover the cost of their training, but also ensure they are fully supported throughout their journey.

Xavier, _nology student 2021

"Before joining the Spear Programme, I was struggling with unemployment; I had poor interview and presentation skills. I really liked coding but had never done any website coding; I was attracted to join _nology because I thought learning from a professional could help with this and help my CV stand out.

I was initially worried about the time frame of the course, but the flexibility it provides is amazing. Whilst it's helpful to finish quickly for information retention, there's never any rush, and the one-on-one time really helps cement new ideas.

The course includes training on HTML (getting information on a webpage), CSS (making that information look nice), and JavaScript (unique functionality and animations). They give so many resources to help you learn about the subject and to self-teach, and I've really enjoyed getting to deep dive into topics I never thought I would.

I'm excited to work with the _nology team to make a portfolio I can be proud to show off to potential clients, to help me with my longer-term goal of working in programming."

Mario, _nology student 2021

"I was unemployed before the Spear Programme, and lacked confidence and a sense of direction. I was attracted to join _nology because it was a new opportunity, and related to technology. I was a bit unsure whether I was going to get enough direction and support within the community, but I have found that _nology provides great support to their learners.

The training so far has taught me about basic software features, useful commands to improve workflow, and technology terms. I have really enjoyed learning new coding languages and interacting with people within the community. _nology has really equipped me with new confidence and self-motivation. I'm keen to expand my skills and knowledge in this industry, and to become proficient in the art of coding."

James Woolley, Employer Partnerships Manager at Resurgo

"Thank you for taking so many of our young people forward, so glad that they impressed and so grateful for you giving them these opportunities... It really is a dream opportunity for them."